



马来西亚中华总商会

GABUNGAN DEWAN PERNIAGAAN DAN PERINDUSTRIAN CINA MALAYSIA
THE ASSOCIATED CHINESE CHAMBERS OF COMMERCE AND INDUSTRY OF MALAYSIA

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文告 – 有关内阁展延中小企业的外劳之最低薪金制

马来西亚中华总商会欢迎政府听取工商界的意见，同意展延中小企业的外劳之最低薪金制至 2013 年 12 月 31 日。这项宣布，将能让国内众多中小企业暂缓一口气，让他们有较充分的时间调整员工的薪金架构，并与员工谈判。

无论如何，马来西亚中华总商会希望政府相关部门及单位，能给予国内工商界最大的支持，在必要时协助向外劳讲解这项政策的最新进展，以免外劳误会雇主剥削他们而重演类似麻坡发生的罢工及暴力事件。

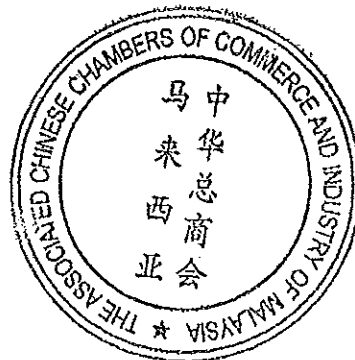
与此同时，马来西亚中华总商会也已正式致函人力资源部，再次要求成为全国薪金咨询理事会成员以及相关的技术小组成员，希望有关理事会能有多方工商界的参与，以便有效传达工商界的问题及意见，让最低薪金在 2014 年 1 月 1 日全面实施于本地员工及外劳时，不会再对工商界造成困扰。

马来西亚中华总商会促请政府在实施任何新的政策前，慎重考虑各相关团体的意见，妥善地拟定推行措施，以免再发生类似最低薪金制实施时所带来的混乱局面。政策朝令夕改，不但影响政府的威信，也对人民、对工商界带来不必要的损失。

国内的中小企业也受促对政府正在拟定或即将推行的各项新政策，保持密切关注，随时掌握最新的发展，并积极给予回馈。

马来西亚中华总商会

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20-3-2013

ACCCIM Press Statement on NWCC's Announcement to Postpone Minimum Wage for SMEs' Foreign Workers

The Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM) welcomes the Government's positive response to the call of the business community to grant blanket deferment to SMEs for the implementation of Minimum Wage for foreign workers. This announcement has brought relief to the SMEs as they are given sufficient time to negotiate with their employees to re-structure their salary framework.

Nevertheless, ACCCIM hopes that all relevant authorities and agencies would give full cooperation and support to Industries and explain to the foreign workers on the latest changes to the policy if necessary, so as to avoid any misunderstanding by the foreign workers, and the recurrence of the incidents as happened in Muar.

Meanwhile, ACCCIM has also written to the Ministry of Human Resources, requesting to be appointed as member of the National Wages Consultative Council (NWCC) and relevant technical committee. ACCCIM hopes that the NWCC can accommodate adequate representatives from the business community to iron out problems and issues to ensure that the Minimum Wage policy can be fully implemented on 1st Jan 2014.

The ACCCIM also urges the Government to take heed of the views and proposals of relevant representative bodies before implementing any new policy in future, to avoid similar problems as in the case of implementation of Minimum Wage policy. It is politically bad to have implemented something without thoughtful consideration and subsequently having to make changes. Such consequences are also bad to the industries and the society at large.

ACCCIM also urges the SMEs to be more alert and proactive in responding and providing timely feedbacks to any new policy or changes being formulated by Government, to avoid being caught again in a predicament.

ACCCIM

